

MEET YOUR EMPLOYMENT SERVICES STAFF

ES Supervisor, David Vesco, has worked in support of individuals with Severe and Persistent Illness and/ or other forms of disabilities for 14 years. "It is an honor to be affiliated with this department and the Tri-County team." In his spare time, David enjoys weight training, running, and spending time with his family.

The Administrative Assistant for ES is Diane Davidson. Diane has been with TCMHS for almost 8 years. Diane enjoys reading, and walking her lovable English Bulldog Brucie. Diane is an ES success story; she was diagnosed with Bi-Polar 13 years ago and got her job here at TCMHS through the ES program. "I enjoy working here to help others who also suffer from mental illness."



From Left to Right: Tom Cranshaw, Caitlyn Shirk, Diane Davidson, Missy McGaw, Eliot Rowland, and David Vesco.

Specialist, Missy McGaw joined TCMHS in September 2010. Missy enjoys spending time with her family and reading. "I enjoy helping people by making a positive impact on their lives. It is very exciting to see the joy and pride when we place a client in a job."

Specialist, Eliot Rowland, joined TCMHS in June 2010. Eliot enjoys playing/ watching sports, reading, and spending time with his family. "I like seeing the difference finding a job makes in our client's lives."

Specialist, Caitlyn Shirk, Joined TCMHS in September 2010. Caitlyn enjoys spending time with her family and is looking forward to hiking in Estes Park, CO in June. "My favorite part of the job is seeing the increase in self confidence clients have after gaining employment."

Joining our team on May 23rd will be new Specialist, Stacy Schneck.

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In this issue:

Meet Your Employment Services Staff	1
Success Story of the Quarter	1
Tips for Filling Out an Application for Employment	2
Job Development=Results	2

Interview Tips:

- * Be Presentable.
- * Don't be *too* early.
- * Make proper eye contact.
- * Don't look at your watch.

SUCCESS STORY OF THE QUARTER

In the spotlight this quarter is Crystal.

Crystal began working with Employment Services in July 2008. After nearly 3 years, Crystal was placed in a job on February 21, 2011 with D.R. Bell Enterprises. Crystal is a

custodian at TCMHS (Northland building). Crystal works part-time during the day. The top 3 things Crystal likes about her job are; "I make people happy, I work at my own pace, and I get to work alone."

When asked, Crystal's advise to

those working with ES but haven't found a job yet, she replied "Don't give up. There is a job out there for you, you just have to do the work to find it. Working with Employment Services is a partnership. You must do your share of the work for a positive outcome."

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Tips on Filling Out an Application for Employment

- Buy an erasable ink pen to use in completing applications.
- Follow directions and be neat. Each application you complete is the first sample of work that employers will see.
- Be as specific as possible in identifying position desired.
- Write in "scale" where you are asked for salary desired; this means that you expect to be paid what other workers in similar positions earn. You can discuss specifics of pay later.
- Do write in every space provided. Use each blank as an opportunity to describe an interesting, enthusiastic worker-**YOU!**
 - Avoid misspelled words.
 - Do not "cross out" anything.
 - Do not fold or wrinkle the application.
 - Print-LEGIBLY.
 - Completely fill out work history.
 - Do not submit after a deadline.
 - ALWAYS sign your application.

JOB DEVELOPMENT = RESULTS

Job Development is the process of facilitating employer decisions to hire people with disabilities by understanding employers' needs as well as clients' preferences, abilities and skills.

As ES staff, we go out into the community to develop relationships with employers that do just that. Since October 2010, the ES staff has made positive relationships with the following companies; AMC Theaters (Barry Wood), Big Lot's (North Oak), Chuck E. Cheese (North), Cold Stone Creamery (multiple locations), D.A.V. Thrift Store (North Oak), D.R. Bell Enterprises, Family Dollar (Main Street), Goodwill (North Oak), Panda Express (North Oak), Panera Bread Company (Englewood), Riverside Red X, Salvation Army Thrift Store (Antioch), Taco Bell (64th Street), and Wal-Mart (Boardwalk).

From this list of employers, 13 people receiving employment services have been placed in competitive employment. A big thank you goes out to; Big Lot's, Chuck E. Cheese, Cold Stone Creamery, D.R. Bell Enterprises, Goodwill, Riverside Red X, and Wal-Mart.

